HOWELL CARNEGIE DISTRICT LIBRARY BOARD OF TRUSTEES MEETING Agenda for May 14, 2024

- 7:00 Call to Order/Approval of Agenda
- 7:03 Attendance

In-service Training Topic:

- 7:05 Review Draft Budget Fiscal Year 2024-2025
- 7:35 Consent Agenda:
 - A. Minutes April 9, 2024
 - B. Bills & Payrolls
- 7:40 Announcements & Comments from the public
- 7:45 President's Report
- 7:50 Treasurer's Report
- 7:55 Committee Reports Nominating and Recruiting Committee
- 8:00 Librarian's Report

Action Items:

Old Business:

None

New Business:

None

Discussion Items:

- 8:05 Board of Trustee Evaluation Review Form and Process
- 8:10 Director Goals
- 8:15 Conduct Annual Performance Appraisal of Director
- 8:35 Comments & Concerns of Board Members
- 8:40 Next Meetings Tuesday, June 11, 2024

6:45pm Public Hearing for Review of the Proposed 2024-2025 Budget 7:00pm Board Meeting

8:45 Adjourn

VISION: Inspiration through knowledge

MISSION: To create opportunities that transform lives through knowledge

Account 101

I have highlighted the line items on the budget worksheet that are referenced in my notes.

Account 101 – Revenue

Continuing to follow the previous practice – underestimating revenue and overestimating expenditures in the budget process.

Fiscal Year 23-24

- Taxes
 - o Delinquent Taxes- We have not received the 2024 delinquent tax payout. Previous year's delinquent tax payout for reference:
 - 2023 \$98,734.94
 - 2022 \$94,357.01
 - 2021 \$87,558.04
 - 2020 \$92,489.57
 - **2019 \$93,067.84**
- Fines and Fees
 - o Penal Fines is budgeted at \$75,000. I am anticipating at least \$90,000. Previous year's penal fines:
 - 2023 \$110,400.90
 - 2022 \$113,523
 - 2021 \$128,778
- Investment & Interest Income
 - o Interest income is up. I budgeted \$23,500 and, as of April 30, we received \$257,393.
- Prior Year Fund Balance
 - Budget amendment of \$100,000 (MERS Surplus)
- Prior Year Designated Fund Balance
 - Budget amendment of \$88,926.60 (SVR \$16,426.60 and Capital Improvement \$72,500)

Fiscal Year 24-25

- Taxes
 - o Completed L-4029 to determine rates
 - 2024 Millage rate is 1.0232 compared to 2023 rate 1.0268
 - 2024 estimated tax collection \$3,610,271 compared to 2023 estimated tax collection \$3,367,179
 - Estimated increase of \$243,092.
- Fines & Fees
 - o Holding Penal Fines at \$75,000.
- Investment & Interest Income
 - o I am estimating \$50,000.
- Prior Year Fund Balance

- \$35,000 placeholder for strategic plan consultant and \$20,000 placeholder for compensation study.
- Prior Year Designated Fund Balance
 - \$48,900 placehold for technology reserve; \$32,500 placeholder for architecture fees related to ramp replacement; \$250,000 for ramp replacement.

Account 101 – Expenditures - Personnel Services

Fiscal Year 23-24

- Salaries Recorded expenditures are through April 30. Leaving 5 payrolls. Used \$41,900 per payroll to determine the final estimate. (41,900*5) + 902673 = \$1,130,173.
- SVR budget amendment of \$16, 426.60 for retirement payouts.
- MERS Surplus budget amendment of \$100,000 for payment.

Fiscal Year 24-25 - we will discuss at the meeting.

Account 101 – Expenditures – Supplies

Fiscal Year 23-24 - nothing unusual.

Fiscal Year 24-25 - nothing unusual, budgeting similar to FY 23-24

Account 101 - Expenditures- Other Services & Charges

Fiscal Year 23-24 - nothing unusual.

Fiscal Year 24-25 - adding a new line item for property taxes and budgeting \$20,000. Otherwise, similar to FY 23-24.

Account 101 – Expenditures - Professional & Contractual Services

Fiscal Year 23-24 - legal fees over budget, but the category is under budget so no amendment is needed.

Fiscal Year 24-25 - increasing legal services to \$30,000; increasing personnel services to \$75,000 which includes a placeholders of \$35,000 for a strategic plan consultant and \$20,000 for a compensation study; increasing accounting services to \$17,000 for Tyler cloud services.

Account 101 – Expenditures - Bldg & Maintenance

Fiscal Year 23-24 - nothing unusual

Fiscal Year 24-25 - increasing the amounts for grounds maintenance and building maintenance; increasing amount for insurance, MML increased the value of the building.

Account 101 – Expenditures - Materials/Programs

Fiscal Year 23-24 – anticipate the full budgeted amount will be spent.

Fiscal Year 24-25 – increased by \$30,000.

Account 101 - Information Technology

Fiscal Year 23-24 - nothing unusual.

Fiscal Year 24-25 - budgeting for replacement RFID gates and upgrading to Microsoft Office 2024, replacing Microsoft Office 2016 which is at end of life.

Account 101 – Expenditures – Capital Outlay

Fiscal Year 23-24 - budget amendment of \$72,500 for architecture fees related to the replacement of the ramps.

Fiscal Year 24-25 - budgeting \$32,500 placeholder for architecture fees related to ramp replacement; \$250,000 for ramp replacement and \$50,000 that is normally included.

Account 101 – Expenditures – Other Financing

Fiscal Year 23-24 - nothing unusual.

Fiscal Year 24-25

• Transfer Out - \$217,100 for Bond Payments

Timeline related to 101

Resolution Requests – June Board Meeting

- Budget Amendments FY 2023-24
- Authorize transfers of funds from one fund to another fund to balance all funds (from 101 to 371) related to bond payments
- Authorize transfers of funds from the fund balance into the 2023-24 budget as revenues
- Adopt budget for FY 2024-25

Resolution Requests – July Board Meeting

Resolution Requests – August Board Meeting

• Authorize Operating Millage (L-4029)

Resolution Requests – after the audit is completed

- Transfer out reserves saving for capital expenses
- Fund balance transfers based on new Fund Balance Policy

Account 272

Budget amendment related to purchase of scanner (capital outlay):

Increase Revenue Prior Year Fund Balance Archives \$1,600 Increase Expenditures Capital Improvement Projects \$11,400 Decrease Expenditures Archives \$9,800.

Account 371

Very straightforward. This account shows the bond interest and principal payments (per the bond payment schedule) and the \$500 fee paid to Huntington Bank.

	2023-24	June	2023-24	2023-24	%	2023-24	2024-25
	Budget	Budget	Received	Uncollected	Received	Estimated	Request
Revenues thru 4-30-24		Amendments					
Revenues 101							
Taxes	3,367,179.00		3,241,577.98		96.27%	3,241,577.98	3,610,271.00
Current Property Taxes 410	3,367,179.00		3,237,371.54	129,807.46	96.14%	3,237,371.54	3,610,271.00
Delinquent Taxes 412	0.00		4,206.44	0.00	0.00%	4,206.44	0.00
Federal Grants	0.00		0.00		0.000/	0.00	0.00
LSTA-LM Grants 531.000	0.00		0.00	0.00	0.00%	0.00	0.00
Cares Grant 531.001 MI Humanities 531.002	0.00		0.00	0.00	0.00%	0.00	0.00
Withdrides 001.002	0.00		0.00	0.00	0.0070	0.00	0.00
State Grants	59,126.00		88,476.56		149.64%	118,039.34	59,126.00
State Grants	59,126.00		29,563.22	29,562.78	50.00%	59,126.00	59,126.00
State Grants Other 569	0.00		0.00	0.00	0.00%	0.00	0.00
Local Comm Stabilization 573	0.00		58,913.34	(58,913.34)	0.00%	58,913.34	0.00
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Charges for Services	8,410.00		11,389.81		135.43%	12,320.00	8,410.00
Copy,print,fax 628	8,000.00		10,073.30	(2,073.30)	125.92%	11,000.00	8,000.00
Out of Area 629	60.00		420.00	(360.00)	700.00%	420.00	60.00
Sales 642	150.00		436.00	(286.00)	290.67%	450.00	150.00
Meeting Rooms 651	200.00		460.51	(260.51)	230.26%	450.00	200.00
Fines & Forfeits	77,200.00		4 200 44		E 700/	04 208 44	77 200 00
Overdue Fees 658	200.00		4,398.44 334.00	(134.00)	5.70% 167.00%	94,398.44 334.00	77,200.00 200.00
Replacement Fees 658.004	2,000.00		4,064.44	(134.00) (2,064.44)	203.22%	4,064.44	2,000.00
Penal Fines 659	75,000.00		0.00	75,000.00	0.00%	90,000.00	75,000.00
				,			
Investment & Interest Income	23,500.00		260,527.76		1108.63%	260,527.76	50,000.00
Interest 665	23,500.00		257,393.52	(233,893.52)	1095.29%	257,393.52	50,000.00
Invest Unrealized 669	0.00		3,134.24	(3,134.24)	#DIV/0!	3,134.24	0.00
Other Revenue & Financing	83,600.00		822.29	82,777.71	0.98%	271,348.89	388,400.00
Sources Misc. 675	0.00		296.92	(296.92)	#DIV/0!	296.92	0.00
Reimbursements 676	2,000.00		486.15	1,513.85	24.31%	486.15	2,000.00
Cash Over/Short. 689	0.00		39.22	(39.22)	#DIV/0!	39.22	0.00
Prior Yr Fund Bal 692	0.00	100,000.00	0.00	0.00	#DIV/0!	100,000.00	55,000.00
Prior Yr Des Fb 692.001	81,600.00	88,926.60	0.00	81,600.00	0.00%	170,526.60	331,400.00
Transfer In 699	0.00		0.00	0.00	#DIV/0!	0.00	0.00
GRAND TOTAL	3,619,015.00	188,926.60	3,607,192.84	82,777.71	99.67%	3,998,212.41	4,193,407.00
Grand total minus Prior Yr FB line	3,537,415.00					3,727,685.81	3,807,007.00
Thru 4-15-24	2023-24	June	2023-24	2023-24	%	2023-24	2024-25
Expenditures 101	Budget	Budget	Received	Uncollected	Received	Estimated	Request
Personnel Services	1,727,516.00	Amendments	1,329,413.15		76.96%	1,617,894.21	1,739,405.00
Salaries 702.000	1,301,379.00		920,673.07	380,705.93	70.75%	1,130,173.00	1,360,000.00
Hlth Ins 716.000	154,012.00		91,857.14	62,154.86	59.64%	125,000.00	102,165.00
Life Ins. 717.000	1,500.00		1,196.16	303.84	79.74%	1,196.16	1,500.00
Wc 718.000	6,000.00		2,612.00	3,388.00	43.53%	2,612.00	6,000.00
Health Reimb 719.0	7,625.00		1,454.32	6,170.68	19.07%	7,625.00	6,600.00
H.S.A. 719.001	27,500.00		18,875.00	8,625.00	68.64%	18,875.00	19,600.00
Ped Dental 719.003 Bonus 721.000	1,500.00 8,000.00		369.38 6,525.00	1,130.62	24.63% 81.56%	<u> </u>	<u> </u>
FICA 722.000	100,000.00		72,734.70	27,265.30	72.73%	88,761.45	104,040.00
SVR 723.000	20,000.00		36,426.60	(16,426.60)	182.13%	36,426.60	20,000.00
MERS 723.010	100,000.00		76,689.78	23,310.22	76.69%	100,000.00	110,000.00

Salaries 702.000	1,301,379.00		920,673.07	380,705.93	70.75%
Hith Ins 716.000	154,012.00		91,857.14	62,154.86	59.64%
Life Ins. 717.000	1,500.00		1,196.16	303.84	79.74%
Wc 718.000	6,000.00		2,612.00	3,388.00	43.53%
Health Reimb 719.0	7,625.00		1,454.32	6,170.68	19.07%
H.S.A. 719.001	27,500.00		18,875.00	8,625.00	68.64%
Ped Dental 719.003	1,500.00		369.38	1,130.62	24.63%
Bonus 721.000	8,000.00		6,525.00	1,475.00	81.56%
FICA 722.000	100,000.00		72,734.70	27,265.30	72.73%
SVR 723.000	20,000.00	16,426.60	36,426.60	(16,426.60)	182.13%
MERS 723.010	100,000.00		76,689.78	23,310.22	76.69%
Mers Surplus723.01	0.00	100,000.00	100,000.00	(100,000.00)	#DIV/0!
Supplies	47,100.00		47 740 45		37.61%
Supplies	÷1,100.00		17,712.15		57.0170
Supplies 727	35,100.00		16,840.38	18,259.62	
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Supplies 727	35,100.00		16,840.38	,	47.98% 7.93% 0.00%
Supplies727Postage730	35,100.00 11,000.00		16,840.38 871.77	10,128.23	47.98% 7.93%
Supplies727Postage730	35,100.00 11,000.00		16,840.38 871.77	10,128.23	47.98% 7.93%
Supplies 727 Postage 730 Equipment 745	35,100.00 11,000.00 1,000.00		16,840.38 871.77 0.00	10,128.23	47.98% 7.93% 0.00%
Supplies 727 Postage 730 Equipment 745 Other Services & Chrgs	35,100.00 11,000.00 1,000.00 75,700.00		16,840.38 871.77 0.00 25,931.86	10,128.23 1,000.00	47.98% 7.93% 0.00% 34.26%
Supplies 727 Postage 730 Equipment 745 Other Services & Chrgs Transportation	35,100.00 11,000.00 1,000.00 75,700.00 500.00		16,840.38 871.77 0.00 25,931.86 362.38	10,128.23 1,000.00 137.62	47.98% 7.93% 0.00% 34.26% 72.48%

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CARES Grant 955.001	0.00	0.00	0.00	0.00%
MI Human Grant 955.002	0.00	0.00	0.00	0.00%
Misc. 956.001	50.00	-2.00	52.00	0.00%
Educ. Trustees 957	5,000.00	225.75	4,774.25	4.52%
Education Emply 957.001	30,000.00	13,178.45	16,821.55	43.93%
Mbr Brd/stf 957.002	4,000.00	1,808.00	2,192.00	45.20%
MelCat repl 960	2,000.00	237.42	1,762.58	11.87%
Property Taxes 963				
Refunds 964	500.00	0.00	500.00	0.00%
Chargebacks 964.001	6,000.00	3,665.54	2,334.46	61.09%
Fees & Acct Chrgs 965	2,550.00	2,637.69	(87.69)	103.44%
Prof & Contractual Svcs	58,950.00	36,753.41		62.35%
Audit 807	5,950.00	5,950.00	0.00	100.00%
TLN Services 818	2,000.00	0.00	2,000.00	0.00%

Financl Adv 818.001	1,000.00	1,000.00	0.00	100.00%
Legal Svcs 818.002	10,000.00	16,776.00	(6,776.00)	167.76%
Persnl Svcs 818.003	20,000.00	700.00	19,300.00	3.50%
Accounting svcs 819	5,000.00	2,657.80	2,342.20	53.16%
Payroll Svcs 819.001	10,000.00	7,572.61	2,427.39	75.73%
Delivery 820	5,000.00	2,097.00	2,903.00	41.94%
Bldg & Maintenance	268,579.00	202,174.70		75.28%
Bldg Maint Supl 775	15,000.00	4,911.18	10,088.82	32.74%
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Bldg Maint Supl 775	15,000.00	4,911.18	10,088.82	32.74%
Bldg Security 808	3,600.00	2,614.55	985.45	72.63%
Grnds Maint 819.002	45,000.00	29,848.14	15,151.86	66.33%
Utilities 920	90,200.00	60,100.25	30,099.75	66.63%
Bldg Maint. 958	75,600.00	65,310.58	10,289.42	86.39%
Insurance 969	39,179.00	39,390.00	(211.00)	100.54%

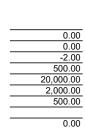
	2023-24 Budget	2023-24 Received	2023-24 Uncollected	% Received
Materials/Programs	464,280.00	327,668.25		70.58%
Periodicals 782	15.000.00	14.887.61	112.39	99.25%
E Media 782.001	165,000.00	139,932.99	25,067.01	84.81%
Hotspots 782.002	17,000.00	8,630.47	8,369.53	50.77%
Databases 782.003	33,000.00	18,112.32	14,887.68	54.89%
YS Program 782.004	45,000.00	16,297.89	28,702.11	36.22%
AD Prgm 782.005	23,000.00	11,997.41	11,002.59	52.16%
YS Databases 782.006	12,000.00	6,590.83	5,409.17	54.92%
YS E Media 782.007	10,280.00	0.00	10,280.00	0.00%
Adult Print 982.001	65,000.00	63,178.78	1,821.22	97.20%
Lib of things 982.002	14,000.00	2,853.55	11,146.45	20.38%
Adult AV 982.006	20,000.00	15,750.72	4,249.28	78.75%
YS Print 982.018	30,000.00	20,899.88	9,100.12	69.67%
YS Kits & LOT 982.019	10,000.00	3,425.82	6,574.18	34.26%
YS AV 982.024	5,000.00	5,109.98	(109.98)	102.20%
Information Technology	217,895.00	138,942.79		63.77%
Tech Supplies 780	4,500.00	98.88	4,401.12	2.20%
Tech-Software 780.001	27,000.00	2.927.75	24,072.25	10.84%
Tech - Hrdwr/Equip 781	18,100.00	263.15	17.836.85	1.45%
Prof Svcs 830	7,000.00	4,488.75	2,511.25	64.13%
Communications 850	18,000.00	6,227.81	11,772.19	34.60%
Hotspots 850	3,000.00	1,184.06	1,815.94	39.47%
Automt Maint. 932	113,295.00	93,359.21	19,935.79	82.40%
Equp Mnt 934	2,000.00	324.00	1,676.00	16.20%
Cap Tech Purch 972	25,000.00	30,069.18	(5,069.18)	120.28%

Capitol Outlay	50,000.00		15,280.00		
Cap Imprv 971	50,000.00	72,500.00	15,280.00	34,720.00	30.56%
Other financing	708,995.00		28,700.00	680,295.00	0.00%
Trnsfr Out 995	216,900.00		28,700.00	188,200.00	0.00%
Trnsf Out Rsrv 995.002	200,000.00		0.00	200,000.00	0.00%
Contingencies 999	292,095.00		0.00	292,095.00	0.00%

GRAND TOTAL

3,619,015.00 188,926.60 2,122,576.31

(1,496,438.69) 58.65%



 5,000.00
2,550.00
51,607.80
51,607.80 5,950.00



247,990.00 10,000.00 3,600.00 40,000.00 80,000.00 75,000.00 39,390.00

2023-24 Estimated

464,280.00 14,887.61 139,932.99 8,630.47 18,112.32 16,297.89 11,997.41 6,590.83 0.00 <u>63,</u>178.78 2,853.55 15,750.72 20,899.88 3,425.82 5,109.98 138,942.79 98.88 2,927.75 263.15 4,488.75 6,227.81 1,184.06 93,359.21 324.00 30,069.18

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2024-25 Request

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8,000.00
21,400.00
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 13,500.00
3,000.00
158,303.00
2,000.00
 15,000.00

332,500.00

332,500.00

122,500.00 122,500.00

1,292,749.61

3,998,212.41

2,396,081.80

216,900.00 200,000.00 875,849.61

4,193,407.00

3,243,085.00

Grand total minus Capital Imp & Contingencies & Bond Payment

3,276,920.00

	2023-24 Budget	June Budget	2023-24 Received	2023-24 Uncollected	% Received	2023-24 Estimated	2024-25 Request
Revenues 272		Amendments					
Interest Income	1,100.0	0	16,435.30			16,524.05	1,100.00
Interest 665	1,000.0		16,524.05	(15,524.05)	1652.41%	16,524.05	1,000.00
Interest-Archives 655.001	100.0	_	0.00	100.00	0.00%	0.00	100.00
Unrealized Gain/Loss 669	0.0	0	(88.75)	88.75	#DIV/0!	-88.75	
Other rev-Donats & Mems	43,000.0	0	29,111.57			29,111.57	43,000.00
Donation/Fundraising 674	25,000.0	0	9,819.14	15,180.86	39.28%	9,819.14	25,000.00
Archives Projects 674.001	0.0	0	0.00	0.00	#DIV/0!	0.00	0.00
Archives Donatn 674.387	5,000.0	0	8,700.00	(3,700.00)	174.00%	8,700.00	5,000.00
Special evnts rev 675	1,000.0	0	0.00	1,000.00	0.00%	0.00	1,000.00
Reimbursed Materials 675.001	3,000.0	0	0.00	3,000.00	0.00%	0.00	3,000.00
Misc 675.005	0.0	0	27.53	(27.53)	#DIV/0!	27.53	0.00
Family Place donatn 675.014	2,000.0	0	0.00	2,000.00	0.00%	0.00	2,000.00
Friends Donation 675.015	5,000.0	0	8,944.80	(3,944.80)	178.90%	8,944.80	5,000.00
Friends Mdse 675.017	2,000.0	0	1,620.10	379.90	81.01%	1,620.10	2,000.00
Other Einspeing Sources		I					
Other Financing Sources	12.000.0	נ				11.600.00	12,000.00
Prior Yr FB 692	0.0		0.00	0.00	0.00%	0.00	
Prior Yr Dsg FB 692.001	0.0	-	0.00	0.00	0.00%	0.00	
PY Terry FB 692.002	2,000.0	-	0.00	2,000.00	0.00%	0.00	2,000.00
Prior yr Fb Archives 692.012	10,000.0		0.00	10,000.00	0.00%	11,600.00	10,000.00
Transfer In 699	0.0		0.00	0.00	0.00%	0.00	10,000.00
GRAND TOTAL	56,100.00	0	45,546.87	10,553.13	81.19%	57,235.62	56,100.00
	2023-24	June	2023-24	2023-24	%	2023-24	2024-25
			2020-24		70	2020-24	2024-20
	Budget	Budget	Received	Uncollected	Received	Estimated	Request
Expenditures 272	Budget	Budget Amondmonte	Received	Uncollected	Received	Estimated	Request
Expenditures 272	-	Amendments		Uncollected			
Supplies	36,000.00	Amendments	355.30		0.99%	480.40	36,000.00
Supplies Gen Donations Purch 760	36,000.0 20,000.0	Amendments	355.30 280.40	19,719.60	0.99%	480.40 280.40	36,000.00 20,000.00
SuppliesGen Donations Purch760Archives763	36,000.0 20,000.0 10,000.0	Amendments) 0 -9,800.00	355.30 280.40 74.90	19,719.60 9,925.10	0.99% 1.40% 0.75%	480.40 280.40 200.00	36,000.00 20,000.00 10,000.00
Gen Donations Purch 760 Archives 763 Terry Trust Misc 765	36,000.0 20,000.0 10,000.0 2,000.0	Amendments) 0 0 -9,800.00 0	355.30 280.40 74.90 0.00	19,719.60 9,925.10 2,000.00	0.99% 1.40% 0.75% 0.00%	480.40 280.40 200.00 0.00	36,000.00 20,000.00 10,000.00 2,000.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766	36,000.0 20,000.0 10,000.0 2,000.0 3,000.0	Amendments) 0 0 -9,800.00 0 0	355.30 280.40 74.90 0.00 0.00	19,719.60 9,925.10 2,000.00 3,000.00	0.99% 1.40% 0.75% 0.00% 0.00%	480.40 280.40 200.00 0.00 0.00	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00
Gen Donations Purch 760 Archives 763 Terry Trust Misc 765	36,000.0 20,000.0 10,000.0 2,000.0	Amendments) 0 0 -9,800.00 0 0	355.30 280.40 74.90 0.00	19,719.60 9,925.10 2,000.00	0.99% 1.40% 0.75% 0.00%	480.40 280.40 200.00 0.00	36,000.00 20,000.00 10,000.00 2,000.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767 Other Svcs & Charges	36,000.00 20,000.0 10,000.0 2,000.0 3,000.0 1,000.0 2,100.00	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00	19,719.60 9,925.10 2,000.00 3,000.00 1,000.00	0.99% 1.40% 0.75% 0.00% 0.00% 0.00%	480.40 280.40 200.00 0.00 0.00 0.00 0.00	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767	36,000.0 (20,000.0 10,000.0 2,000.0 3,000.0 1,000.0	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00	19,719.60 9,925.10 2,000.00 3,000.00	0.99% 1.40% 0.75% 0.00% 0.00%	480.40 280.40 200.00 0.00 0.00 0.00	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00 1,000.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767 Other Svcs & Charges	36,000.00 20,000.0 10,000.0 2,000.0 3,000.0 1,000.0 2,100.00	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00	19,719.60 9,925.10 2,000.00 3,000.00 1,000.00	0.99% 1.40% 0.75% 0.00% 0.00% 0.00%	480.40 280.40 200.00 0.00 0.00 0.00 0.00	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00 1,000.00 2,100.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767 Other Svcs & Charges Fees & Acct Charges Fees & Acct Charges 965 Pilot Projects (promo) 967	36,000.0 (20,000.0 10,000.0 2,000.0 3,000.0 1,000.0 2,100.0 (100.0	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00	19,719.60 9,925.10 2,000.00 3,000.00 1,000.00	0.99% 1.40% 0.75% 0.00% 0.00% 0.00%	480.40 280.40 200.00 0.00 0.00 0.00 0.00 0.00	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00 1,000.00 2,100.00 100.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767 Other Svcs & Charges Fees & Acct Charges Pilot Projects (promo) 967 Capital Outlay	36,000.00 20,000.0 10,000.0 2,000.0 3,000.0 1,000.0 2,100.00 2,000.0 0.00	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00 0.00 0.00 10,685.70	19,719.60 9,925.10 2,000.00 3,000.00 1,000.00 1,000.00 2,000.00	0.99% 1.40% 0.75% 0.00% 0.00% 0.00% 0.00% 4DIV/0!	480.40 280.40 200.00 0.00 0.00 0.00 0.00 0.00 0.00 11,400.00	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00 1,000.00 2,100.00 2,000.00 0.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767 Other Svcs & Charges Fees & Acct Charges Fees & Acct Charges 965 Pilot Projects (promo) 967	36,000.0 (20,000.0 10,000.0 2,000.0 3,000.0 1,000.0 2,100.0 (100.0 2,000.0	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00 0.00 0.00	19,719.60 9,925.10 2,000.00 3,000.00 1,000.00	0.99% 1.40% 0.75% 0.00% 0.00% 0.00% 0.00% 0.00%	480.40 280.40 200.00 0.00 0.00 0.00 0.00 0.00 0.00	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00 1,000.00 2,100.00 100.00 2,000.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767 Other Svcs & Charges Fees & Acct Charges 965 Pilot Projects (promo) 967 Capital Outlay Terry Trust 971.001 Cap Imp Projects 972	36,000.00 20,000.0 10,000.0 2,000.0 1,000.0 2,100.00 2,000.0 0.00 0.00	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00 0.00 10,685.70 10,685.70	19,719.60 9,925.10 2,000.00 3,000.00 1,000.00 2,000.00 0.00	0.99% 1.40% 0.75% 0.00% 0.00% 0.00% 0.00% #DIV/0! 0.00% 0.00%	480.40 2280.40 200.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 11,400.00 0.00	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00 1,000.00 2,100.00 100.00 2,000.00 0.00 0.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767 Other Svcs & Charges Fees & Acct Charges 965 Pilot Projects (promo) 967 Capital Outlay Terry Trust Terry Trust 971.001 Cap Imp Projects 972 Friends of the Library	36,000.00 20,000.0 10,000.0 2,000.0 3,000.0 1,000.0 2,100.00 2,000.0 0.00 0.00 9,000.00	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00 10,685.70 0.00 10,685.70 8,087.07	19,719.60 9,925.10 2,000.00 3,000.00 1,000.00 2,000.00 2,000.00 (10,685.70)	0.99% 1.40% 0.75% 0.00% 0.00% 0.00% 0.00% #DIV/0! 0.00% 89.86%	480.40 2280.40 200.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 11,400.00 8,087.07	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00 1,000.00 2,100.00 2,000.00 0.00 0.00 0.00 9,000.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767 Other Svcs & Charges Fees & Acct Charges Pilot Projects (promo) 967 Capital Outlay Terry Trust 971.001 Cap Imp Projects 972 Friends of the Library Friends Dntn-Misc. 761	36,000.00 20,000.0 10,000.0 2,000.0 3,000.0 1,000.0 2,100.00 2,000.0 0.00 0.00 9,000.00 5,000.0	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00 10,685.70 0.00 10,685.70 8,087.07 6,707.97	19,719.60 9,925.10 2,000.00 3,000.00 1,000.00 2,000.00 2,000.00 (10,685.70) (1,707.97)	0.99% 1.40% 0.75% 0.00% 0.00% 0.00% 0.00% #DIV/0! 0.00% #DIV/0! 0.00% 89.86% 134.16%	480.40 2280.40 200.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 11,400.00 8,087.07 6,707.97	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00 1,000.00 2,100.00 2,000.00 0.00 0.00 9,000.00 5,000.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767 Other Svcs & Charges Fees & Acct Charges 965 Pilot Projects (promo) 967 Capital Outlay 971.001 Cap Imp Projects 972 Friends of the Library Friends Dntn-Misc. 761 Family Place Expnd. 762	36,000.0(20,000.0 10,000.0 2,000.0 3,000.0 1,000.0 2,100.0(2,000.0 0.0(9,000.0(5,000.0 2,000.0	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00 10,685.70 10,685.70 10,685.70 8,087.07 6,707.97 0.00	19,719.60 9,925.10 2,000.00 3,000.00 1,000.00 2,000.00 (10,685.70) (1,707.97) 2,000.00	0.99% 1.40% 0.75% 0.00% 0.00% 0.00% 0.00% #DIV/0! 0.00% 0.00% 89.86% 134.16% 0.00%	480.40 280.40 200.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 11,400.00 8,087.07 6,707.97 0.00	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00 1,000.00 2,100.00 2,000.00 0.00 0.00 0.00 9,000.00 5,000.00 2,000.00
Supplies Gen Donations Purch 760 Archives 763 Terry Trust Misc 765 Reimbursed Materials 766 Special Events exp. 767 Other Svcs & Charges Fees & Acct Charges Pilot Projects (promo) 967 Capital Outlay Terry Trust 971.001 Cap Imp Projects 972 Friends of the Library Friends Dntn-Misc. 761	36,000.00 20,000.0 10,000.0 2,000.0 3,000.0 1,000.0 2,100.00 2,000.0 0.00 0.00 9,000.00 5,000.0	Amendments	355.30 280.40 74.90 0.00 0.00 0.00 0.00 10,685.70 0.00 10,685.70 8,087.07 6,707.97	19,719.60 9,925.10 2,000.00 3,000.00 1,000.00 2,000.00 2,000.00 (10,685.70) (1,707.97)	0.99% 1.40% 0.75% 0.00% 0.00% 0.00% 0.00% #DIV/0! 0.00% #DIV/0! 0.00% 89.86% 134.16%	480.40 2280.40 200.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 11,400.00 8,087.07 6,707.97	36,000.00 20,000.00 10,000.00 2,000.00 3,000.00 1,000.00 2,100.00 2,000.00 0.00 0.00 9,000.00 5,000.00

Revenues 371	2023-24 Budget	2023-24 Received	2023-24 % Uncollected Received	2023-24 Estimated	2024-25 Request
Investment & Interest Income Interest 665	0.00 0.00	0.00	0.00 0.00%	0.00 0.00	0.00
Other Financing Sources Proceeds Bonds Sale 696 Prior Yr FB 692 Transfer In 699	216,900.00 0.00 0.00 216,900.00	28,700.00 0.00 0.00 28,700.00	0.00% 0.00 #DIV/0! 0.00 0.00% 188,200.00 0.00%	216,900.00 0.00 0.00 216,900.00	217,100.00 0.00 0.00 217,100.00
GRAND TOTAL	216,900.00	28,700.00	188,200.00 13.23%	216,900.00	217,100.00
Expenditures 371	2023-24 Budget	2023-24 Received	2023-24 % Uncollected Received	2023-24 Estimated	2024-25 Request
Expenditures 371 Debt Service					
	Budget	Received		Estimated	Request
Debt Service Princpl on Bonds 991	Budget 216,400.00 160,000.00	Received 28,200.00 0.00	Uncollected Received 160,000.00 0.00%	Estimated 216,400.00 160,000.00	Request 216,600.00 165,000.00
Debt Service Princpl on Bonds 991 Interest on Bonds 993 Other Svcs & Charges Paying Agent fees 801	Budget 216,400.00 160,000.00 56,400.00 500.00 500.00	Received 28,200.00 0.00 28,200.00 500.00 500.00	Uncollected Received 160,000.00 0.00% 28,200.00 50.00% 0.00% 0.000 0.000	Estimated 216,400.00 160,000.00 56,400.00 500.00	Request 216,600.00 165,000.00 51,600.00 500.00

(UNAPPROVED) HOWELL CARNEGIE DISTRICT LIBRARY BOARD OF TRUSTEES MEETING Minutes of April 9, 2024

President Kathryn Tuck called the regular meeting of the Howell Carnegie District Library Board of Trustees to order at 7:00 pm.

Lyn Hewitt moved to approve the agenda as presented. Susan Pominville supported, and a quorum of the board unanimously approved.

Members present: Jennifer Earl, Lyn Hewitt, Tony Kandt, Susan Pominville, and Kathryn Tuck. Library Director Holly Ward Lamb and IT Manager Jeremy Eden were also present. One member of the public was in attendance.

Members absent: Bob Ellis and Maria Stuart

Susan Pominville moved to approve Bob Ellis's and Maria Stuart's absence. Lyn Hewitt supported, and a quorum of the board unanimously approved.

IN-SERVICE TRAINING

Jeremy Eden, the library's IT manager, provided an update on the archives.

Lyn Hewitt moved to approve the consent agenda as presented. Jennifer Earl supported, and a quorum of the board unanimously approved.

There were no announcements for comments from the public.

President Kathryn Tuck reported she would be participating in Legislative Day at the capitol in Lansing next week.

The treasurer's report was included in the board packet. In the absence of Treasurer Bob Ellis, Director Lamb briefly reviewed the report with the board. Susan Pominville moved to accept the treasurer's report as presented. Tony Kandt supported, and a quorum of the board unanimously approved.

There were no committee meetings in March.

In addition to her written report, **Director Holly Ward Lamb** shared that we are encouraging our patrons to complete a 13-question survey as part of her post-pandemic public library group. The University of Michigan formulated the survey, and it can be accessed through a QR code, printed copies in the building, or on our Facebook page. Results will be available in the fall.

ACTION ITEMS

OLD BUSINESS:

None.

NEW BUSINESS:

- 1. Lyn Hewitt moved to approve the Use of Library Grounds Application from Livingston County Community Mental Health for May 23, 2024. Susan Pominville supported, and a quorum of the board unanimously approved.
- 2. Lyn Hewitt moved to approve the library director working with Great Start Livingston to install a frame for the downtown story walks. Susan Pominville supported, and a quorum of the board unanimously approved.

DISCUSSION

- 3. The president of the board of trustees, Kathryn Tuck, will send each trustee a link to the library director's annual performance appraisal and a timeline for completing the evaluation.
- 4. Director Lamb advised that she had completed an extensive RFP for strategic planning and sent it to multiple consulting firms the last week of March. There was a discussion concerning the selection process.

COMMENTS & CONCERNS OF BOARD MEMBERS

Kathryn Tuck lavished praise on our YS Department since it was recently recognized as a Champion for Children by the LACASA Center's Child Abuse Prevention (CAP) Council and Great Start Livingston. Trustee Maria Stuart made the nomination. Holly Ward Lamb reminded the board that the architects are returning to the library tomorrow to discuss renovating and upgrading the ramp and front steps. Lyn Hewitt advised she is not available to attend the regularly scheduled board meeting on May 14, 2024. Susan Pominville moved to adjourn the meeting at 7:35 pm. Lyn Hewitt supported, and a quorum of the board unanimously approved.

Kathleen Murray, Recording Secretary

HCDL Payment Register



Howell Carnegie District Library

By Check Number Date Range: 04/01/2024 - 04/30/2024

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: Fund 101-0		r dyment bute	i ayment i ype	Discountrainount	i aynene / anoane	Humber
3010	CENGAGE LEARNING INC/GALE	04/10/2024	EFT	0.00	1,690.62	102
22	MIDWEST TAPE LLC	04/10/2024	EFT	0.00	1,848.99	
TLN	THE LIBRARY NETWORK	04/10/2024	EFT	0.00	2,322.47	104
3010	CENGAGE LEARNING INC/GALE	04/24/2024	EFT	0.00	62.54	105
750	ENVISIONWARE INC.	04/24/2024	EFT	0.00	831.75	106
1194	HOOPLA-MIDWEST TAPE	04/24/2024	EFT	0.00	6,816.01	107
1469	KANOPY	04/24/2024	EFT	0.00	347.20	108
22	MIDWEST TAPE LLC	04/24/2024	EFT	0.00	1,243.10	109
1005	OTIS ELEVATOR COMPANY	04/24/2024	EFT	0.00	1,650.00	110
939	OVERDRIVE	04/24/2024	EFT	0.00	3,066.10	111
1223	AT&T MOBILITY	04/02/2024	Regular	0.00	2,075.04	3546
510	BAKER & TAYLOR BOOKS	04/10/2024	Regular	0.00	2,430.85	3547
17	BRIGHTON DISTRICT LIBRARY	04/10/2024	Regular	0.00	101.49	3548
900	BRODART CO.	04/10/2024	Regular	0.00	307.29	3549
1600	DEMCO	04/10/2024	Regular	0.00	154.42	3550
1549	DTE ENERGY	04/10/2024	Regular	0.00	4,375.50	3551
1272	JEREMY EDEN	04/10/2024	Regular	0.00	274.72	3552
2760	FIRST IMPRESSIONS PRINT & MARKETING	04/10/2024	Regular	0.00	234.12	3553
01131	FLAGS USA LLC	04/10/2024	Regular	0.00	155.00	3554
2850	FRIENDS OF THE LIBRARY	04/10/2024	Regular	0.00	167.50	3555
693	HIGHLAND JANITORIAL SERVICE	04/10/2024	Regular	0.00	640.00	3556
5711	LIVINGSTON COUNTY TREASURER	04/10/2024	Regular	0.00	2,185.90	3557
MOS	MICHIGAN OFFICE SOLUTIONS	04/10/2024	Regular	0.00	557.83	3558
1471	THE LIBRARY STORE	04/10/2024	Regular	0.00	130.29	3559
1232	T-MOBILE	04/10/2024	Regular	0.00	505.75	3560
01128	WAYNE POPE	04/10/2024	Regular	0.00	250.00	3561
MOS	MICHIGAN OFFICE SOLUTIONS	04/24/2024	Regular	0.00	159.85	3562
01132	AMY WRIGHT	04/24/2024	Regular	0.00	116.82	3563
01070	ANNA HOFFMAN	04/24/2024	Regular	0.00	73.70	
1223	AT&T MOBILITY	04/24/2024	Regular	0.00	691.98	3565
510	BAKER & TAYLOR BOOKS	04/24/2024	Regular	0.00	2,376.96	
900	BRODART CO.	04/24/2024	Regular	0.00	131.31	
1056	CAVENDISH SQUARE	04/24/2024	Regular	0.00	154.52	
1440	DATA AXLE	04/24/2024	Regular	0.00	480.00	
1164	DEE CRAMER	04/24/2024	Regular	0.00	3,024.00	
1143	DELTA DENTAL	04/24/2024	Regular	0.00	134.32	
1600	DEMCO	04/24/2024	Regular	0.00	247.32	
2760	FIRST IMPRESSIONS PRINT & MARKETING	04/24/2024	Regular	0.00	37.89	
291	FOSTER, SWIFT, COLLING & SMITH P.C.	04/24/2024	Regular	0.00	2,866.50	
1009	KALAMAZOO PUBLIC LIBRARY	04/24/2024	Regular	0.00	14.99	
484	LOWE'S	04/24/2024	Regular	0.00	13.52	
503	QUINN EVANS ARCHITECTS	04/24/2024	Regular	0.00	14,700.00	
1096	JENNIFER RYAN	04/24/2024	Regular	0.00	293.46	
9390	SONITROL TRI-COUNTY	04/24/2024	Regular	0.00	140.00	
01025	ST. CLAIR COUNTY LIBRARY	04/24/2024	Regular	0.00	13.35	
1250	CONSUMERS ENERGY	04/12/2024	Bank Draft	0.00		DFT0000362
1138	AFLAC	04/01/2024	Bank Draft	0.00		DFT0000366
1473	HEALTH EQUITY	04/09/2024	Bank Draft	0.00		DFT0000367
19	MERS	04/09/2024	Bank Draft	0.00	,	DFT0000368
898	PRIORITY HEALTH	04/01/2024	Bank Draft	0.00	,	DFT0000369
852	COMCAST	04/26/2024	Bank Draft	0.00		DFT0000370
1197	AMAZON	04/10/2024	Bank Draft	0.00	-	DFT0000371
1378	BANK OF ANN ARBOR - VISA	04/29/2024	Bank Draft	0.00		DFT0000372
1473	HEALTH EQUITY	04/05/2024	Bank Draft	0.00	0.00	DFT0000373

HCDL Payment Register

Date Range: 04/01/2024 - 04/30/2024

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
19	MERS	04/24/2024	Bank Draft	0.00	6,742.40	DFT0000375
1473	HEALTH EQUITY	04/24/2024	Bank Draft	0.00	611.55	DFT0000376
19	MERS	04/24/2024	Bank Draft	0.00	3,086.88	DFT0000377

Bank Code Fund 101 Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	55	35	0.00	40,216.19
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	12	12	0.00	33,115.84
EFT's	34	10	0.00	19,878.78
	101	57	0.00	93,210.81

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
r dyment rype	count	count	Discount	rayment
Regular Checks	55	35	0.00	40,216.19
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	12	12	0.00	33,115.84
EFT's	34	10	0.00	19,878.78
	101	57	0.00	93,210.81

Fund Summary

Fund	Name	Period	Amount
101	General Fund	4/2024	93,210.81
			93,210.81

Howell Carnegie District Library 314 W. Grand River Howell, MI 48843

Payroll

Approve Payrolls of:	In the Amounts of:
4/10/2024	\$41,581.74
4/24/2024	\$41,455.44
5/8/2024	\$42,953.19
TOTALS	\$125,990.37

Account Summary

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
Fund: 101 - General Fund	d						
Revenue							
SubAccount: 010 - T	AXES						
101-000-410.000	CURRENT PROPERTY TAXES	3,367,179.00	3,367,179.00	89,928.61	3,237,371.54	-129,807.46	96.14 %
101-000-412.000	DELINQUENT PROPERTY TAXES	0.00	0.00	384.11	4,206.44	4,206.44	0.00 %
	SubAccount: 010 - TAXES Total:	3,367,179.00	3,367,179.00	90,312.72	3,241,577.98	-125,601.02	96.27%
SubAccount: 030 - S	TATE GRANTS						
101-000-540.000	STATE AID	59,126.00	59.126.00	29.563.22	29,563.22	-29,562.78	50.00 %
101-000-573.000	LOCAL COMMUNITY STABILIZATION	0.00	0.00	0.00	58,913.34	58,913.34	0.00 %
	SubAccount: 030 - STATE GRANTS Total:	59,126.00	59,126.00	29,563.22	88,476.56	29,350.56	149.64%
		55,120.00	33,120.00	25,505.22	00,470.50	29,330.30	143.04/0
SubAccount: 040 - C 101-000-628.000	HARGES FOR SERVICES	0.000.00	0.000.00	4 4 70 05	40.070.00	2 072 20	425 02 0/
101-000-629.000	COPY, PRINTING, FAX	8,000.00	8,000.00	1,179.05	10,073.30	2,073.30	125.92 %
101-000-642.000	OUT OF AREA FEES	60.00	60.00	30.00	420.00	360.00	700.00 %
101-000-651.000	SALES	150.00	150.00	104.00	436.00	286.00	290.67 %
	MEETING ROOM FEES	200.00	200.00	31.00	460.51	260.51	230.26 %
Subr	Account: 040 - CHARGES FOR SERVICES Total:	8,410.00	8,410.00	1,344.05	11,389.81	2,979.81	135.43%
SubAccount: 050 - F	INES & FORFEITS						
101-000-658.000	OVERDUE FEES	200.00	200.00	30.00	334.00	134.00	167.00 %
101-000-658.004	REPLACEMENT FEES	2,000.00	2,000.00	543.00	4,064.44	2,064.44	203.22 %
101-000-659.000	PENAL FINES	75,000.00	75,000.00	0.00	0.00	-75,000.00	0.00 %
	SubAccount: 050 - FINES & FORFEITS Total:	77,200.00	77,200.00	573.00	4,398.44	-72,801.56	5.70%
SubAccount: 060 - II	NVESTMENT & INTEREST INCOME						
<u>101-000-665.000</u>	INTEREST INCOME	23,500.00	23,500.00	29,264.75	257,393.52	233,893.52	1,095.29 %
101-000-669.000	UNREALIZED INVESTMENT GAIN/LO	0.00	0.00	0.00	3,134.24	3,134.24	0.00 %
SubAccount: 00	60 - INVESTMENT & INTEREST INCOME Total:	23,500.00	23,500.00	29,264.75	260,527.76	237,027.76	1,108.63%
SubAccount: 070 - O	THER REVENUE & FINANCING SOURCES						
<u>101-000-675.000</u>	MISCELLANEOUS	0.00	0.00	95.94	296.92	296.92	0.00 %
<u>101-000-676.000</u>	REIMBURSEMENTS	2,000.00	2,000.00	0.00	486.15	-1,513.85	24.31 %
101-000-689.000	CASH OVER/SHORT	0.00	0.00	9.60	39.22	39.22	0.00 %
SubAccount: 070 - OT	HER REVENUE & FINANCING SOURCES Total:	2,000.00	2,000.00	105.54	822.29	-1,177.71	41.11%
SubAccount: 080 - O	THER FINANCING SOURCES						
101-000-692.001	PRIOR YEAR DESIGNATED FUND BAL	81,600.00	81,600.00	0.00	0.00	-81.600.00	0.00 %
SubAccou	unt: 080 - OTHER FINANCING SOURCES Total:	81,600.00	81,600.00	0.00	0.00	-81,600.00	0.00%
	Revenue Total:	3,619,015.00	3.619.015.00	151,163.28	3,607,192.84	-11,822.16	99.67%
_	Nevenue rotan	3,013,015,00	5,015,015,00	101,100120	0,007,102.04	11,012.110	5510770
Expense							
SubAccount: 090 - P 101-790-702.000	ERSONNEL SERVICES	1 201 270 00	4 204 270 00	04.055.47	000 670 07	200 705 02	70 75 %
101-790-716.000	SALARIES	1,301,379.00	1,301,379.00	84,055.47	920,673.07	380,705.93	70.75 %
101-790-717.000	HEALTH INSURANCE	154,012.00	154,012.00	15,346.40	91,857.14	62,154.86	59.64 %
101-790-718.000		1,500.00	1,500.00	0.00	1,196.16	303.84	79.74 %
101-790-719.000	WORKER'S COMPENSATION	6,000.00	6,000.00	5,884.00	2,612.00	3,388.00	43.53 %
<u>101-790-719.000</u>		7,625.00 27,500.00	7,625.00 27,500.00	0.00 4,625.00	1,454.32	6,170.68 8,625.00	19.07 % 68.64 %
101-790-719.003	H.S.A. PEDIATRIC DENTAL	1,500.00		4,625.00	18,875.00 369.38		24.63 %
101-790-721.000	BONUSES	8,000.00	1,500.00 8,000.00	0.00	6,525.00	1,130.62 1,475.00	24.63 % 81.56 %
101-790-722.000	FICA	100,000.00	100,000.00	6,335.11	72,734.70	27,265.30	72.73 %
101-790-723.000	SICK, VACATION, RETIREMENT	20,000.00	20,000.00	0.00	36,426.60	-16,426.60	182.13 %
101-790-723.010	M.E.R.S.	100,000.00	100,000.00	6,742.40	76,689.78	23,310.22	76.69 %
101-790-723.012	MERS SURPLUS	0.00	0.00	0.00	100,000.00	-100,000.00	0.00 %
	bAccount: 090 - PERSONNEL SERVICES Total:	1,727,516.00	1,727,516.00	123,122.70	1,329,413.15	398,102.85	76.96%
30	is the services fulat.	1,727,310.00	1,727,510.00	123,122.70	1,323,713.13	333,102.03	, 5.50%

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
SubAccount: 100 - LIBR	ARY SUPPLIES						
101-790-727.000	SUPPLIES	35,100.00	35,100.00	1,446.84	16,840.38	18,259.62	47.98 %
101-790-730.000	POSTAGE	11,000.00	11,000.00	0.00	871.77	10,128.23	7.93 %
101-790-745.000	EQUIPMENT	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00 %
S	ubAccount: 100 - LIBRARY SUPPLIES Total:	47,100.00	47,100.00	1,446.84	17,712.15	29,387.85	37.61%
SubAccount: 120 - OTH	IER SERVICES & CHARGES						
101-790-860.000	TRANSPORTATION	500.00	500.00	132.17	362.38	137.62	72.48 %
101-790-900.000	MARKETING & ADVERTISING	25,000.00	25,000.00	4.29	3,818.63	21,181.37	15.27 %
101-790-940.000	EQUIPMENT RENTAL	100.00	100.00	0.00	0.00	100.00	0.00 %
<u>101-790-956.001</u>	MISCELLANEOUS	50.00	50.00	0.00	-2.00	52.00	-4.00 %
<u>101-790-957.000</u>	EDUCATION: TRUSTEES	5,000.00	5,000.00	0.00	225.75	4,774.25	4.52 %
<u>101-790-957.001</u>	EDUCATION: EMPLOYEES	30,000.00	30,000.00	2,375.13	13,178.45	16,821.55	43.93 %
<u>101-790-957.002</u>	MEMBERSHIP BOARD & STAFF	4,000.00	4,000.00	0.00	1,808.00	2,192.00	45.20 %
<u>101-790-960.000</u>	MEL-CAT REPLACEMENTS	2,000.00	2,000.00	28.34	237.42	1,762.58	11.87 %
<u>101-790-964.000</u> 101-790-964.001	REFUNDS	500.00	500.00	0.00	0.00	500.00	0.00 %
<u>101-790-964.001</u> 101-790-965.000	CHARGEBACKS	6,000.00	6,000.00	2,185.90	3,665.54	2,334.46	61.09 %
	FEES & ACCOUNT CHARGES	2,550.00	2,550.00	287.53	2,637.69	-87.69	103.44 %
SubAccount	. 120 - OTHER SERVICES & CHARGES TOTAL	75,700.00	75,700.00	5,013.36	25,931.86	49,768.14	34.26%
	FESSIONAL AND CONTRACTUAL SERVICES						
<u>101-790-807.000</u> 101-790-818.001	AUDIT	5,950.00	5,950.00	0.00	5,950.00	0.00	100.00 %
101-790-818.001	FINANCIAL ADVISORS	1,000.00	1,000.00	0.00	1,000.00	0.00	100.00 %
101-790-818.002		10,000.00	10,000.00	2,866.50	16,776.00	-6,776.00	167.76 %
101-790-819.000		20,000.00	20,000.00	0.00	700.00	19,300.00	3.50 %
101-790-819.001	ACCOUNTING SERVICES PAYROLL SERVICES	5,000.00 10,000.00	5,000.00 10,000.00	0.00 651.10	2,657.80 7,572.61	2,342.20 2,427.39	53.16 % 75.73 %
101-790-820.000	DELIVERY SERVICES	5,000.00	5,000.00	-58.47	2,097.00	2,903.00	41.94 %
	SIONAL AND CONTRACTUAL SERVICES To	56,950.00	56,950.00	3,459.13	36,753.41	20,196.59	64.54%
		50,550.00	50,550.00	0,405120	00,700.41	20,250.05	01101/0
SubAccount: 140 - BUII 101-790-775.000		15 000 00	15 000 00	F00 11	4 011 10	10,000,00	22 74 0/
101-790-808.000		15,000.00	15,000.00	500.11	4,911.18	10,088.82	32.74 %
101-790-819.002	BUILDING SECURITY SYSTEM GROUNDS MAINTENANCE	3,600.00 45,000.00	3,600.00 45,000.00	140.00 545.99	2,614.55 29,848.14	985.45 15,151.86	72.63 % 66.33 %
101-790-920.000	PUBLIC UTILITIES	90,200.00	90,200.00	4,375.50	60,100.25	30,099.75	66.63 %
101-790-958.000	BUILDING MAINTENANCE	75,600.00	75,600.00	5,907.37	65,310.58	10,289.42	86.39 %
101-790-969.000	INSURANCE	39,179.00	39,179.00	41,837.00	81,227.00	-42,048.00	207.32 %
SubAccoun	t: 140 - BUILDING & MAINTENANCE Total:	268,579.00	268,579.00	53,305.97	244,011.70	24,567.30	90.85%
SubAccount: 150 MA	TERIALS & PROGRAMMING	,			·		
101-790-782.000	PERIODICALS	15,000.00	15,000.00	522.51	14,887.61	112.39	99.25 %
101-790-782.001	ELECTRONIC MEDIA	165,000.00	165,000.00	10,229.31	139,932.99	25,067.01	84.81 %
101-790-782.002	CIRCULATING HOTSPOTS	17,000.00	17,000.00	951.83	8,630.47	8,369.53	50.77 %
101-790-782.003	DATABASES	33,000.00	33,000.00	62.54	18,112.32	14,887.68	54.89 %
101-790-782.004	YS PROGRAMMING	45,000.00	45,000.00	733.76	16,297.89	28,702.11	36.22 %
101-790-782.005	ADULT PROGRAMMING	23,000.00	23,000.00	0.00	11,997.41	11,002.59	52.16 %
101-790-782.006	YOUTH DATABASES	12,000.00	12,000.00	0.00	6,590.83	5,409.17	54.92 %
101-790-782.007	YS E-MEDIA	10,280.00	10,280.00	0.00	0.00	10,280.00	0.00 %
<u>101-790-982.001</u>	ADULT BOOKS - PRINT	65,000.00	65,000.00	6,356.96	63,178.78	1,821.22	97.20 %
101-790-982.002	LIBRARY OF THINGS	14,000.00	14,000.00	189.30	2,853.55	11,146.45	20.38 %
101-790-982.006	ADULT AV	20,000.00	20,000.00	1,787.02	15,750.72	4,249.28	78.75 %
<u>101-790-982.018</u>	YS BOOKS - PRINT	30,000.00	30,000.00	1,478.20	20,899.88	9,100.12	69.67 %
<u>101-790-982.019</u>	KITS & LOT - YOUTH	10,000.00	10,000.00	542.70	3,425.82	6,574.18	34.26 %
<u>101-790-982.024</u>	YS AV	5,000.00	5,000.00	175.32	5,109.98	-109.98	102.20 %
SubAccount: 1	50 - MATERIALS & PROGRAMMING Total:	464,280.00	464,280.00	23,029.45	327,668.25	136,611.75	70.58%
	DRMATION TECHNOLOGY						
101-790-780.000	TECH SUPPLIES	4,500.00	4,500.00	14.49	98.88	4,401.12	2.20 %
101-790-780.001	TECHNOLOGY: SOFTWARE	27,000.00	27,000.00	0.00	2,927.75	24,072.25	10.84 %
101-790-781.000	TECHNOLOGY: HARDWARE/EQUIP	18,100.00	18,100.00	23.15	263.15	17,836.85	1.45 %
<u>101-790-830.000</u>	PROFESSIONAL TECHNOLOGY SERV	7,000.00	7,000.00	0.00	4,488.75	2,511.25	64.13 %
101-790-850.000	COMMUNICATIONS	18,000.00	18,000.00	2,269.48	6,227.81	11,772.19	34.60 %

SubAccount: 170	NON CIRCULATING HOTSPOTS AUTOMATED SYSTEM MAINT EQUIPMENT MAINTENANCE CAPITAL TECHNOLOGY PURCHASES count: 160 - INFORMATION TECHNOLOGY Total: - CAPITAL OUTLAY	Original Total Budget 3,000.00 113,295.00 2,000.00 25,000.00 217,895.00	Current Total Budget 3,000.00 113,295.00 2,000.00 25,000.00 217,895.00	Period Activity 138.64 1,503.51 0.00 0.00 3,949.27	Fiscal Activity 1,184.06 93,359.21 324.00 30,069.18 138,942.79	Variance Favorable (Unfavorable) 1,815.94 19,935.79 1,676.00 -5,069.18 78,952.21	Percent Used 39.47 % 82.40 % 16.20 % 120.28 % 63.77%
<u>101-790-971.000</u>	CAPITAL IMPROVEMENT PROJECTS	50,000.00	50,000.00	14,700.00	15,280.00	34,720.00	30.56 %
	SubAccount: 170 - CAPITAL OUTLAY Total:	50,000.00	50,000.00	14,700.00	15,280.00	34,720.00	30.56%
	- OTHER LIBRARY FINANCING & SPECIAL ITEMS		246 222 22	20 700 00	22 702 02	400 000 00	10.00.00
<u>101-790-995.000</u> 101-790-995.002		216,900.00	216,900.00	28,700.00	28,700.00	188,200.00	13.23 %
101-790-999.000		200,000.00	200,000.00	-28,700.00	0.00	200,000.00	0.00 %
		292,095.00	292,095.00	0.00	0.00	292,095.00	0.00 %
SubAccount: 180 - O	THER LIBRARY FINANCING & SPECIAL ITEMS To	708,995.00	708,995.00	0.00	28,700.00	680,295.00	4.05%
	Expense Total:	3,617,015.00	3,617,015.00	228,026.72	2,164,413.31	1,452,601.69	59.84%
	Total Revenues	3,619,015.00	3,619,015.00	151,163.28	3,607,192.84	-11,822.16	99.67%
	Fund: 101 - General Fund Surplus (Deficit):	2,000.00	2,000.00	-76,863.44	1,442,779.53	1,440,779.53	/2,138.98%
Fund: 272 - Special Re Revenue SubAccount: 060	venue - INVESTMENT & INTEREST INCOME						
272-000-665.000	INTEREST	1,000.00	1,000.00	1,731.66	16,524.05	15,524.05	1,652.41 %
272-000-665.001	INTEREST - ARCHIVES	100.00	100.00	0.00	0.00	-100.00	0.00 %
272-000-669.000	UNREALIZED GAIN/LOSS IN INVEST	0.00	0.00	0.00	-88.75	-88.75	0.00 %
SubAccount	: 060 - INVESTMENT & INTEREST INCOME Total:	1,100.00	1,100.00	1,731.66	16,435.30	15,335.30	1,494.12%
SubAccount: 070	- OTHER REVENUE & FINANCING SOURCES						
272-000-674.000	DONATIONS/FUNDRAISING	25,000.00	25,000.00	202.00	9,819.14	-15,180.86	39.28 %
272-000-674.387	ARCHIVES DONATIONS	5,000.00	5,000.00	0.00	8,700.00	3,700.00	174.00 %
272-000-675.000	SPECIAL EVENTS REVENUE	1,000.00	1,000.00	0.00	0.00	-1,000.00	0.00 %
272-000-675.001	REIMBURSED MATERIALS	3,000.00	3,000.00	0.00	0.00	-3,000.00	0.00 %
272-000-675.005	MISCELLANEOUS	0.00	0.00	0.00	27.53	27.53	0.00 %
272-000-675.014	FAMILY PLACE DONATION	2,000.00	2,000.00	0.00	0.00	-2,000.00	0.00 %
272-000-675.015	FRIENDS DONATION	5,000.00	5,000.00	0.00	8,944.80	3,944.80	178.90 %
272-000-675.017	FRIENDS MERCHANDISE SALES	2,000.00	2,000.00	181.50	1,620.10	-379.90	81.01 %
SubAccount: 070 -	OTHER REVENUE & FINANCING SOURCES Total:	43,000.00	43,000.00	383.50	29,111.57	-13,888.43	67.70%
SubAccount: 080	- OTHER FINANCING SOURCES						
272-000-692.002	PRIOR YEAR TERRY FUND BALANCE	2,000.00	2,000.00	0.00	0.00	-2,000.00	0.00 %
272-000-692.387	PRIOR YEAR ARCHIVES FUND BAL	10,000.00	10,000.00	0.00	0.00	-10,000.00	0.00 %
SubAc	count: 080 - OTHER FINANCING SOURCES Total:	12,000.00	12,000.00	0.00	0.00	-12,000.00	0.00%
	Revenue Total:	56,100.00	56,100.00	2,115.16	45,546.87	-10,553.13	81.19%
Expense							
•	- LIBRARY SUPPLIES						
272-790-760.000	GENERAL DONATION PURCHASES	20,000.00	20,000.00	0.00	280.40	19,719.60	1.40 %
272-790-763.000	ARCHIVES PURCHASES	10,000.00	10,000.00	0.00	74.90	9,925.10	0.75 %
272-790-765.000	TERRY TRUST - MISC	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00 %
272-790-766.000	REIMBURSED MATERIALS	3,000.00	3,000.00	0.00	0.00	3,000.00	0.00 %
272-790-767.000	SPECIAL EVENTS EXPENDITURES	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00 %
	SubAccount: 100 - LIBRARY SUPPLIES Total:	36,000.00	36,000.00	0.00	355.30	35,644.70	0.99%
SubAccount: 120	- OTHER SERVICES & CHARGES						
272-790-720.000	FEES & ACCOUNT CHARGES	100.00	100.00	0.00	0.00	100.00	0.00 %
272-790-983.000	PILOT PROJECTS	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00 %
SubAcc	count: 120 - OTHER SERVICES & CHARGES Total:	2,100.00	2,100.00	0.00	0.00	2,100.00	0.00%
SubAccount: 170	- CAPITAL OUTLAY						
272-790-972.000	CAPITAL IMPROVEMENT PROJECTS	0.00	0.00	0.00	10,685.70	-10,685.70	0.00 %
	SubAccount: 170 - CAPITAL OUTLAY Total:	0.00	0.00	0.00	10,685.70	-10,685.70	0.00%

						Variance	
		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Favorable (Unfavorable)	Percent Used
SubAccount: 19	0 - FRIENDS OF THE LIBRARY						
272-790-761.000	FRIENDS DONATIONS-MISC.	5,000.00	5,000.00	39.19	6,707.97	-1,707.97	134.16 %
272-790-762.000	FAMILY PLACE EXPENDITURES	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00 %
272-790-955.000	FRIENDS MDSE/SALES	2,000.00	2,000.00	167.50	1,379.10	620.90	68.96 %
S	SubAccount: 190 - FRIENDS OF THE LIBRARY Total:		9,000.00	206.69	8,087.07	912.93	89.86%
	Expense Total:	47,100.00	47,100.00	206.69	19,128.07	27,971.93	40.61%
	Total Revenues	56,100.00	56,100.00	2,115.16	45,546.87	-10,553.13	81.19%
	Fund: 272 - Special Revenue Surplus (Deficit):	9,000.00	9,000.00	1,908.47	26,418.80	17,418.80	293.54%
Fund: 371 - Debt Se	rvice Fund						
Revenue							
SubAccount: 08	0 - OTHER FINANCING SOURCES						
<u>371-000-699.000</u>	TRANSFER IN	216,900.00	216,900.00	0.00	28,700.00	-188,200.00	13.23 %
SubA	Account: 080 - OTHER FINANCING SOURCES Total:	216,900.00	216,900.00	0.00	28,700.00	-188,200.00	13.23%
	Revenue Total:	216,900.00	216,900.00	0.00	28,700.00	-188,200.00	13.23%
Expense							
SubAccount: 00	00 - N/A						
371-790-991.000	PRINCIPLE ON BONDS	160,000.00	160,000.00	0.00	0.00	160,000.00	0.00 %
371-790-993.000	INTEREST ON BONDS	56,400.00	56,400.00	0.00	28,200.00	28,200.00	50.00 %
	SubAccount: 000 - N/A Total:	216,400.00	216,400.00	0.00	28,200.00	188,200.00	13.03%
SubAccount: 12	0 - OTHER SERVICES & CHARGES						
371-790-801.000	PAYING AGENT FEES	500.00	500.00	0.00	500.00	0.00	100.00 %
SubA	Account: 120 - OTHER SERVICES & CHARGES Total:	500.00	500.00	0.00	500.00	0.00	100.00%
	Expense Total:	216,900.00	216,900.00	0.00	28,700.00	188,200.00	13.23%
	Total Revenues	216,900.00	216,900.00	0.00	28,700.00	-188,200.00	13.23%
	Fund: 371 - Debt Service Fund Surplus (Deficit):	0.00	0.00	0.00	0.00	0.00	0.00%
	Report Surplus (Deficit):	11,000.00	11,000.00	-74,954.97	1,469,198.33	1,458,198.33 1	3,356.35%

Group Summary

						•	•	
		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used	
SubAccoun		Total Dudget	Total Dudget	Activity	Activity	(Onlavorable)	USEU	
Fund: 101 - General Fund								
Revenue		2 267 170 00	2 2 2 7 1 7 0 0 0	00 212 72	2 244 577 00	125 (01 02	06 270/	
010 - TAXES		3,367,179.00	3,367,179.00	90,312.72	3,241,577.98	-125,601.02	96.27%	
030 - STATE GRANTS		59,126.00	59,126.00	29,563.22	88,476.56	29,350.56	149.64%	
040 - CHARGES FOR SERVICES		8,410.00	8,410.00	1,344.05	11,389.81	2,979.81 -72,801.56	135.43%	
050 - FINES & FORFEITS 060 - INVESTMENT & INTEREST INCOME		77,200.00	77,200.00	573.00 29,264.75	4,398.44 260,527.76	237,027.76	5.70%	
070 - OTHER REVENUE & FINANCING SOURCES		23,500.00 2,000.00	23,500.00 2,000.00	105.54	822.29	-1,177.71	41.11%	
080 - OTHER FINANCING SOURCES		81,600.00	81,600.00	0.00	0.00	-81,600.00	0.00%	
080 - OTTER HINANCING SOURCES	Revenue Total:	3,619,015.00	3,619,015.00	151,163.28	3,607,192.84	-11,822.16	99.67%	
Fundame		5,515,615,60	5,015,015,00	101,100120	0,007,102.04	11,022.110	5510770	
		1 777 516 00	1 777 516 00	100 100 70	1 220 412 15	200 102 05	76 06%	
090 - PERSONNEL SERVICES		1,727,516.00	1,727,516.00	123,122.70	1,329,413.15	398,102.85	76.96%	
100 - LIBRARY SUPPLIES		47,100.00	47,100.00	1,446.84	17,712.15	29,387.85	37.61%	
120 - OTHER SERVICES & CHARGES 130 - PROFESSIONAL AND CONTRACTUAL SERVIC	75,700.00 56,950.00	75,700.00	5,013.36 3,459.13	25,931.86 36,753.41	49,768.14 20,196.59	34.26% 64.54%	
140 - BUILDING & MAINTENANCE	.=3	268,579.00	56,950.00 268,579.00	53,305.97	244,011.70	20,190.39	90.85%	
150 - MATERIALS & PROGRAMMING		464,280.00	464,280.00	23,029.45	327,668.25	136,611.75	90.83 <i>%</i> 70.58%	
160 - INFORMATION TECHNOLOGY		217,895.00	217,895.00	3,949.27	138,942.79	78,952.21	63.77%	
170 - CAPITAL OUTLAY		50,000.00	50,000.00	14,700.00	15,280.00	34,720.00	30.56%	
180 - OTHER LIBRARY FINANCING & SPECIAL ITER	MS	708,995.00	708,995.00	0.00	28,700.00	680,295.00	4.05%	
	Expense Total:	3,617,015.00	3,617,015.00	228,026.72	2,164,413.31	1,452,601.69	59.84%	
	Total Revenues			-			99.67%	
		3,619,015.00	3,619,015.00	151,163.28	3,607,192.84	-11,822.16		
	Total Expenses	3,617,015.00	3,617,015.00	228,026.72	2,164,413.31	1,452,601.69	59.84%	
Fund: 101 - General Fund	Surplus (Deficit):	2,000.00	2,000.00	-76,863.44	1,442,779.53	1,440,779.537	72,138.98%	
Fund: 272 - Special Revenue								
Revenue								
060 - INVESTMENT & INTEREST INCOME		1,100.00	1,100.00	1,731.66	16,435.30	15,335.30	1,494.12%	
070 - OTHER REVENUE & FINANCING SOURCES		43,000.00	43,000.00	383.50	29,111.57	-13,888.43	67.70%	
080 - OTHER FINANCING SOURCES	_	12,000.00	12,000.00	0.00	0.00	-12,000.00	0.00%	
	Revenue Total:	56,100.00	56,100.00	2,115.16	45,546.87	-10,553.13	81.19%	
Expense								
100 - LIBRARY SUPPLIES		36,000.00	36,000.00	0.00	355.30	35,644.70	0.99%	
120 - OTHER SERVICES & CHARGES		2,100.00	2,100.00	0.00	0.00	2,100.00	0.00%	
170 - CAPITAL OUTLAY		0.00	0.00	0.00	10,685.70	-10,685.70	0.00%	
190 - FRIENDS OF THE LIBRARY		9,000.00	9,000.00	206.69	8,087.07	912.93	89.86%	
	Expense Total:	47,100.00	47,100.00	206.69	19,128.07	27,971.93	40.61%	
	Total Revenues	56,100.00	56,100.00	2,115.16	45,546.87	-10,553.13	81.19%	
	Total Expenses	47,100.00	47,100.00	206.69	19,128.07	27,971.93	40.61%	
Fund: 272 - Special Revenue	Surplus (Deficit):	9,000.00	9,000.00	1,908.47	26,418.80	17,418.80	293.54%	
Fund: 371 - Debt Service Fund	-							
Revenue								
080 - OTHER FINANCING SOURCES		216,900.00	216,900.00	0.00	28,700.00	-188,200.00	13.23%	
	Revenue Total:	216,900.00	216,900.00	0.00	28,700.00	-188,200.00	13.23%	
Expense								
000 - N/A		216,400.00	216,400.00	0.00	28,200.00	188,200.00	13.03%	
120 - OTHER SERVICES & CHARGES		500.00	500.00	0.00	500.00	0.00	100.00%	
	Expense Total:	216,900.00	216,900.00	0.00	28,700.00	188,200.00	13.23%	
	Total Revenues	216,900.00	216,900.00	0.00	28,700.00	-188,200.00	13.23%	
	Total Expenses	216,900.00	216,900.00	0.00	28,700.00	188,200.00	13.23%	
Fund: 274 Dakt Couries Fund	· _	-				-		
Fund: 371 - Debt Service Fund		0.00	0.00	0.00	0.00	0.00	0.00%	
Report	Surplus (Deficit):	11,000.00	11,000.00	-74,954.97	1,469,198.33	1,458,198.331	13,356.35%	

Fund Summary

Fund	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)
101 - General Fund	2,000.00	2,000.00	-76,863.44	1,442,779.53	1,440,779.53
272 - Special Revenue	9,000.00	9,000.00	1,908.47	26,418.80	17,418.80
371 - Debt Service Fund	0.00	0.00	0.00	0.00	0.00
Report Surplus (Deficit):	11,000.00	11,000.00	-74,954.97	1,469,198.33	1,458,198.33



Howell Carnegie District Library

HCDL Balance Sheet

Account Summary As Of 04/30/2024

Account	Name	Balance	
d: 101 - General Fund			
sets			
<u>101-000-001.000</u>	CASH - CHECKING.	84,750.79	
<u>101-000-001.002</u>	CASH -CREDIT CHECKING	7,735.09	
<u>101-000-002.000</u>	BANK OF ANN ARBOR MONEY MARKET	6,526,572.20	
<u>101-000-002.001</u>	COMERICA MMKT	394,087.18	
<u>101-000-002.002</u>	COMERICA MMKT - CAPITAL RESERVE	420,212.54	
<u>101-000-002.003</u>	COMERICA - TECHNOLOGY RESERVE	100,551.62	
<u>101-000-002.004</u>	BANK OF ANN ARBOR MMKT-TECHNOLOG	160,330.09	
101-000-004.000	PETTY CASH	225.00	
<u>101-000-004.001</u>	CASH ON HAND	0.00	
101-000-007.000	CASH-PAYROLL CHECKING	41.33	
101-000-017.000	PNC BROKERAGE	319,931.91	
101-000-040.000	ACCOUNTS RECEIVABLE - GENERAL	0.00	
101-000-056.000	ACCRUED INTEREST	0.00	
101-000-073.000	DUE FROM LIBRARIES	0.00	
101-000-073.001	DUE FROM TLN	0.00	
101-000-078.000	PENAL FINES RECEIVABLE	0.00	
101-000-078.001	STATE AID RECEIVABLE	0.00	
101-000-078.002	DUE FROM STATE	0.00	
101-000-079.000	DUE FROM FEDERAL GOVERNMENT	0.00	
<u>101-000-079.000</u> <u>101-000-081.730</u>	DUE FROM POST OFFICE	192.03	
	DUE FROM OTHER FUNDS	0.00	
<u>101-000-084.000</u>			
<u>101-000-084.155</u>		0.00	
<u>101-000-084.272</u>	DUE FROM 272 SPECIAL REVENUE	0.00	
<u>101-000-084.371</u>	DUE FROM 371 DEBT SERVICE	0.00	
<u>101-000-084.702</u>	DUE FROM LB TRUST & AGENCY FD	0.00	
101-000-084.727	DUE FROM PENSION	0.00	
101-000-084.900	DUE FROM CAPITAL ASSET FUND	0.00	
101-000-084.950	DUE FROM LONG TERM DEBT	0.00	
<u>101-000-123.000</u>	PREPAID EXPENSE	123,890.45	
101-000-123.001	PREPAID EXPENSE - CONTROL.NET	1,974.00	
<u>101-000-184.000</u>	SUBSCRIPTION ASSETS	1,008.64	
101-000-185.000	ACC AMTZ - SUBSCRIPTION ASSETS	-1,008.64	
	Total Assets:	8,140,494.23	8,140,494.23
bility			
<u>101-000-202.000</u>	ACCOUNTS PAYABLE	67,573.38	
101-000-214.000	DUE TO OTHER FUNDS	0.00	
101-000-214.272	DUE TO SPECIAL REVENUE	0.00	
101-000-214.371	DUE TO DEBT SERVICE	0.00	
	DUE TO EQUIPMENT AND FURNISHING	0.00	
<u>101-000-214.472</u> 101-000-221-001	· ·	0.00	
<u>101-000-231.001</u>			
<u>101-000-231.002</u>	EMPLOYEE H.S.A. PAYABLE	-0.01	
<u>101-000-231.003</u>	457 PAYABLE	-0.01	
101-000-257.000	ACCRUED PAYROLL	0.00	
101-000-258.000	ACCRUED PAYROLL TAXES	0.00	
<u>101-000-260.000</u>	ACCRUED VACATION PAYABLE	0.00	
101-000-261.000	ACCRUED SICK LEAVE PAYABLE	0.00	
	Total Liability:	67,573.36	
uity			
101-000-380.000	RESERVE - CAPITAL EXPENDITURE	1,650,537.90	
		1,000,007.00	
	SICK //ACATION /DETIDEMENT DECEDVE	17/ 700 20	
<u>101-000-381.000</u> 101-000-382.000	SICK/VACATION/RETIREMENT RESERVE TECHNOLOGY RESERVE	174,798.39 246,603.78	

HCDL Balance Sheet

Total Liabilities, Equity and Current Surplus (Deficit): 8,140,494.23

Name	Balance		
CASH	0.00		
ONLINE CASH	0.00		
DUE FROM GENERAL FUND	0.00		
DUE FROM SPECIAL REVENUE	0.00		
DUE FROM DEBT SERVICE	0.00		
DUE FROM EQUIPMENT AND FURNISHING	0.00		
DUE FROM NON-EXPENDABLE	0.00		
BENEFICIAL INT IN ASSETS CFSEM	540,184.61		
BEN INT IN ASSETS-SONG LINE	44,153.44		
BEN INT IN ASSETS-ROSS	23,817.69		
Total Assets:	608,155.74	608,155.74	
ACCOUNTS PAYABLE	0.00		
DUE TO GENERAL FUNDS	0.00		
DUE TO SPECIAL REVENUE	0.00		
Total Liability:	0.00		
FUND BALANCE - SONG LINE ENDOWMEN	44,153.44		
FUND BALANCE - J. ROSS	23,817.69		
FUND BALANCE	540,184.61		
FUND BALANCE - EXPENDABLE	0.00		
FUND BALANCE - EXPENDABLE	0.00		
Total Beginning Equity:	608,155.74		
	0.00		
	0.00		
	0.00		
Total Equity and Current Surplus (Deficit):	608,155.74		
	DUE FROM SPECIAL REVENUE DUE FROM DEBT SERVICE DUE FROM EQUIPMENT AND FURNISHING DUE FROM NON-EXPENDABLE BENEFICIAL INT IN ASSETS CFSEM BEN INT IN ASSETS-SONG LINE BEN INT IN ASSETS-ROSS Total Assets: ACCOUNTS PAYABLE DUE TO GENERAL FUNDS DUE TO SPECIAL REVENUE FUND BALANCE - SONG LINE ENDOWMEN FUND BALANCE - J. ROSS FUND BALANCE - EXPENDABLE FUND BALANCE - EXPENDABLE FUND BALANCE - EXPENDABLE Total Beginning Equity: Total Equity and Current Surplus (Deficit):	DUE FROM SPECIAL REVENUE0.00DUE FROM DEBT SERVICE0.00DUE FROM EQUIPMENT AND FURNISHINC0.00DUE FROM NON-EXPENDABLE0.00BENEFICIAL INT IN ASSETS CFSEM540,184.61BEN INT IN ASSETS-SONG LINE44,153.44BEN INT IN ASSETS-ROSS23,817.69Total Assets:608,155.74ACCOUNTS PAYABLE0.00DUE TO GENERAL FUNDS0.00DUE TO SPECIAL REVENUE0.00FUND BALANCE - SONG LINE ENDOWMEN44,153.44FUND BALANCE - J. ROSS23,817.69FUND BALANCE - EXPENDABLE0.00FUND BALANCE - EXPENDABLE0.00FUND BALANCE - EXPENDABLE0.00O.000.00O.000.00O.000.00	DUE FROM SPECIAL REVENUE 0.00 DUE FROM DEBT SERVICE 0.00 DUE FROM EQUIPMENT AND FURNISHINC 0.00 DUE FROM NON-EXPENDABLE 0.00 BENEFICIAL INT IN ASSETS CFSEM 540,184.61 BEN INT IN ASSETS-SONG LINE 44,153.44 BEN INT IN ASSETS-ROSS 23,817.69 Total Assets: 608,155.74 ACCOUNTS PAYABLE 0.00 DUE TO GENERAL FUNDS 0.00 DUE TO SPECIAL REVENUE 0.00 FUND BALANCE - SONG LINE ENDOWMEN 44,153.44 FUND BALANCE - J. ROSS 23,817.69 FUND BALANCE - J. ROSS 23,817.69 FUND BALANCE - LINE ENDOWMEN 44,153.44 FUND BALANCE - LINE ENDOWMEN 44,153.44 FUND BALANCE - LINE ENDOWMEN 44,153.44 FUND BALANCE - EXPENDABLE 0.00 FUND BALANCE - EXPENDABLE 0.00 FUND BALANCE - EXPENDABLE 0.00 OLOU 0.00 OLOU 0.00 Total Beginning Equity: 608,155.74 0.00 0.00 0.00 0.00 0.00 0.00

HCDL Balance Sheet				As Of 04/30/202
Account	Name	Balance		
Fund: 272 - Special Revenue				
Assets				
272-000-001.000	CASH - CHECKING	76,428.18		
272-000-001.002	CASH - CREDIT CHECKING	527.67		
272-000-002.000	BANK OF ANN ARBOR MONEY MARKET	411,592.83		
272-000-017.000	PNC BROKERAGE	319,931.88		
272-000-040.000	ACCOUNTS RECEIVABLE - GENERAL	0.00		
272-000-056.000	ACCRUED INTEREST	0.00		
<u>272-000-082.000</u>	DUE FROM FRIENDS OF LIBRARY	0.00		
<u>272-000-082.101</u>	DUE FROM GENERAL FUND	0.00		
272-000-082.155	DUE FROM ENDOWMENT	0.00		
272-000-082.371	DUE FROM DEBT SERVICE	0.00		
272-000-082.472	DUE FROM EQUIPMENT AND FURNISHING	0.00		
272-000-084.000	DUE FROM OTHER FUNDS	0.00		
	Total Assets:	808,480.56	808,480.56	
Liability				
272-000-202.000	ACCOUNTS PAYABLE	0.00		
<u>272-000-214.101</u>	DUE TO GENERAL FUND	0.00		
<u>272-000-214.371</u>	DUE TO DEBT SERVICE	0.00		
272-000-214.472	DUE TO EQUIPMENT AND FURNISHING	0.00		
	Total Liability:	0.00		
Equity				
272-000-386.000	TERRY RESERVE	549,508.36		
272-000-387.000	ARCHIVES FUND BALANCE	33,639.85		
272-000-390.000	FUND BALANCE	198,913.55		
	Total Beginning Equity:	782,061.76		
Total Revenue		45,546.87		
Total Expense		19,128.07		
Revenues Over/Under Expenses	—	26,418.80		
	Total Equity and Current Surplus (Deficit):	808,480.56		
	Total Liabilities, Equity and Curre	ent Surplus (Deficit):	808,480.56	

HCDL Balance Sheet				As Of 04/30/2024
Account	Name	Balance		
Fund: 371 - Debt Service Fund				
Assets				
371-000-001.000	CASH	0.00		
<u>371-000-082.101</u>	DUE FROM GENERAL FUND	0.00		
371-000-082.155	DUE FROM ENDOWMENT	0.00		
371-000-082.272	DUE FROM SPECIAL REVENUE	0.00		
<u>371-000-082.472</u>	DUE FROM EQUIPMENT AND FURNISHING	0.00		
	Total Assets:	0.00	0.00	
t in hellow.		_		
Liability 371-000-202.000	ACCOUNTS PAYABLE	0.00		
371-000-214.101	DUE TO GENERAL FUND	0.00		
371-000-214.272	DUE TO SPECIAL REVENUE	0.00		
		0.00		
371-000-214.472	DUE TO EQUIPMENT AND FURNISHING			
371-000-251.000	ACCRUED INTEREST PAYABLE	0.00		
371-000-300.000	BONDS PAYABLE	1,880,000.00		
	Total Liability:	1,880,000.00		
Equity				
371-000-390.000	FUND BALANCE	0.00		
<u>371-000-390.001</u>	FUND BALANCE - EXPENDABLE	-1,880,000.00		
	Total Beginning Equity:	-1,880,000.00		
Total Revenue	0 0 1 /	28,700.00		
Total Expense		28,700.00		
Revenues Over/Under Expenses	_	0.00		
	Total Equity and Current Surplus (Deficit):	-1,880,000.00		
	Total Liabilities, Equity and Curr	rent Surplus (Deficit): _	0.00	

APRIL 2024 Treasurer's Report



Howell Carnegie District Library

Detail Date Range: 4/01/2024 - 4/30/2024

Account	Name	Beginning	Not Change	Ending Delense
	Name	Cash Balance	Net Change	Ending Balance
101 - General Fund				
101-000-001.000	CASH - CHECKING.	139,607.41	(54,856.62)	84,750.79
101-000-001.002	CASH -CREDIT CHECKING	6,853.96	881.13	7,735.09
101-000-002.000	BOA MONEY MARKET	6,498,438.78	28,133.42	6,526,572.20
101-000-002.001	COMERICA MMKT	394,087.18	-	394,087.18
101-000-002.002	COMERICA MMKT - CAPITAL RESERVE	420,212.54	-	420,212.54
101-000-002.003	COMERICA - TECHNOLOGY RESERVE	100,551.62	-	100,551.62
101-000-002.004	FNB MMKT-TECHNOLOGY	160,330.09	-	160,330.09
101-000-007.000	CASH-PAYROLL CHECKING	41.33	-	41.33
101-000-017.000	PNC BROKERAGE	319,931.91	-	319,931.91
Fund 101 - General Fund	d Total:	8,040,054.82	(25,842.07)	8,014,212.75
155 - Endowment				
Beginning Cash Balance				
155-000-001.000	CASH	-	-	-
155-000-001.002	ONLINE CASH	-	-	-
Total Beginning Casl	n Balance:	-	-	-
272 - Special Revenue				
272-000-001.000	CASH - CHECKING	76,275.87	152.31	76,428.18
272-000-001.002	CASH - CREDIT CHECKING	503.17	24.50	527.67
272-000-002.000	BOA MONEY MARKET	409,861.17	1,731.66	411,592.83
272-000-017.000	PNC BROKERAGE	319,931.88	-	319,931.88
Fund 272 - Special Reve	nue Total:	806,572.09	1,908.47	808,480.56
371 - Debt Service Fund	I			
Beginning Cash Balance				
371-000-001.000	CASH	-	-	-
Fund 371 - Debt Service	Fund Total:		-	-
Grand Total		8,846,626.91	(23,933.60)	8,822,693.31

Howell Carnegie District Library Board of Trustees Librarian's Report for May 14, 2024

BOARD MEETING AGENDA <u>A-May 14, 2024 Agenda</u>

Call to Order/Approval of Agenda

Attendance

IN-SERVICE TRAINING TOPIC: Review Draft Budget Fiscal Year 2024-2025 <u>AA-Director's Notes</u> <u>AA-Draft Budget Fund 101</u> <u>AA-Draft Budget Fund 272</u> <u>AA-Draft Budget Fund 371</u>

CONSENT AGENDA:

- A. Minutes from March 12, 2024 B-Consent Agenda A-board minutes 04-9-24
- B. Bills & Payrolls <u>B-Consent Agenda B-Payment Register</u> <u>B-Consent Agenda B-Payroll Bill</u>

FINANCE:

- 1. April penal fines \$52,664.16, bringing the year to date total to \$362,535 and 9% higher than last year.
- 2. The monthly budgetary status report and balance sheet are attached.
- Treasurer's Report
 <u>C-Financial Information A- Monthly Budgetary Status Report</u>
 <u>C-Financial Information B- Balance Sheet</u>
 <u>C-Treasurer's Report April 2024 Cash Flow Statement</u>

COMMITTEE REPORTS

The Nominating and Recruiting Committee met in April and discussed the slate of officers for FY 24-25:

President - Lyn Hewitt Vice President- Susan Pominville Secretary- Jen Earl Treasurer- Bob Ellis

POTENTIAL MOTIONS FOR ACTION AND DISCUSSION ITEMS

• Potential motions are included in italics for each action item.

ACTION ITEMS

OLD BUSINESS:

None

NEW BUSINESS: None

DISCUSSION ITEMS:

• Board of Trustee Evaluation - Review Form and Process

Each year, the board completes a self-evaluation form (Google Form).

We have tweaked the questions and responses over the years.

The responses are:

I don't have enough information to answer.

We have work to do.

Yes, we do.

The questions are:

Board has a full and common understanding of the roles and responsibilities of a Board.

Board members understand the organization's mission and its products/programs. Structural pattern (Board, officers, committees, executive, and staff) is clear.

Board has clear goals and actions resulting from relevant and realistic strategic planning.

Board attends to policy-related decisions that effectively guide the operational activities of staff.

Board receives regular reports on finances/budgets, products/program performance, and other important matters.

Board effectively represents the organization to the community.

Board meetings facilitate focus and progress on important organizational matters.

Board regularly monitors and evaluates progress toward strategic goals and product/ program performance.

Board regularly evaluates and develops the chief executive.

Board has approved comprehensive personnel policies that have been reviewed by a qualified professional.

Each member of the Board feels involved and interested in the Board's work. All necessary skills, stakeholders, and diversity are represented on the Board.

And one open-ended question:

Please list the three to five points on which you believe the Board should focus its attention in the next year. Be as specific as possible in identifying these points.

If you have any questions or concerns, please bring them to the meeting. Watch your email for the link and complete the form by Friday, May 31, 2024. I will compile the responses, and we will review them at the June meeting.

Director Goals

E-DirectorGoalsMay24-Apri25

My goals for May 2024-April 2025 are attached; the document includes goals, steps, checklists, status notes, etc. If you have any questions or concerns, please bring them to the meeting.

• Conduct Annual Performance Appraisal of Director

President Kathryn Tuck will review the results of the evaluation board members completed last month. I will leave the room during your discussion.

MISCELLANEOUS FOLLOW-UPS AND UPDATES:

- Here's an update on the appointment of trustees: Bob Ellis was reappointed at the city council meeting on May 6, 2024. Susan Pominville and I have contacted the School Board/ Superintendent expressing her interest in reappointment for a second term. This should be an agenda item for the School Board in June.
- Update on RFP for Strategic Planning RFPs were sent to the following consulting firms:

Fast Forward Libraries MCLS Rethinking Libraries Ivy Group Library Strategies Consulting Margaret Sullivan Studio Berry Dunn Crucial Strategies

Five firms responded: Fast Forward Libraries, Rethinking Libraries, Ivy Group, Library Strategies Consulting, and Berry Dunn. I've read through all of the responses, reached out to other libraries that have worked with the firms, and will be finalizing which 2-3 firms I will follow up with and what questions to ask. I will have a recommendation by the June board meeting.

• Update on the angle parking on Chestnut Street. The recommendation from MML, the library's insurance company:

Unless the property in question (the parking) was formally deeded to the Library, the property is still owned by the City. Thus, the City would be responsible for the liability insurance. My recommendation would be that the Library and the City develop a written agreement that outlines who owns the property, who maintains the property, who holds the liability insurance for the property and any other incidental items related to ongoing utilization of the parking lot. I would highly recommend that whoever ends up with the liability insurance, the other party is named as an additionally insured.

The following is the response Scott Hogan, library attorney, received from Dennis Perkins, city attorney, about creating the recommended document.

Scott,

Good Morning. In response to your email of March 13, 2024, I'm not sure what an email would do that Resolution 17-14, passed by the Library Board in August, 2017 and the Plat

doesn't answer. My City Manager would prefer to rely on those documents, which shows that the City owns the right of way that the angled parking is located on.

It is my hope that this concludes this matter.

Thanks. Dennis

- Here's an update on the removal of the exempt status on the library lot: I am currently working with our attorneys on our next step, appealing to the tax tribunal.
- I will attend the Howell City Planning Commission meeting on Wednesday, May 15, 2024, regarding the public hearing to rezone the property at 214 N. Walnut. The property is currently zoned B-2 General Business and is requested to be rezoned to CBD Central Business District. My concern is the effect this will have on parking in this quadrant.

PERSONNEL:

• Nothing to report this month.

LIBRARY EVENTS:

- Youth Services (family, children, and teens) calendar of events.
- Reference or Adult Programming <u>calendar of events</u>.
- Its First Grade Visits and Youth Services is busy giving library tours.
- The Summer Reading Challenge kicks off on June 3.

COMMUNITY ENGAGEMENT:

- Mental Health Rally—Be Kind to Your Mind, Thursday, May 23, from 4 to 5 p.m. on the library lawn. The event is sponsored by the Mental Health Awareness Workgroup of the Human Services Collaborative Body.
- <u>View</u> the student artwork and the Livingston Fins Arts Association featured artists.

TRUSTEE NOTEBOOK:

Nothing was added this month.

Holly Ward Lamb 5/10/24

Job Descriptions

Finish writing the purpose, essential functions, minimum qualifications, preferred qualifications, position requirements, and cognitive and physical demands for all job descriptions and have all reviewed by HR consultant

- Review criteria created for all job descriptions
- New evaluation document created
- Supervisor training on evaluating
- Staff introduced to the new process

Related to Job Descriptions

A compensation study completed by a consultant, including an evaluation of the pay structure.

Succession Planning

Documenting the processes of hiring, onboarding, and training

Strategic Plan

Library issues RFP: March 27, 2024

Deadline for written questions: April 23, 2024

Deadline for proposal submission: April 30, 2024

Library administration reviews submissions: May 1-7, 2024

Library director conducts interviews with top three consultants: May 15-21, 2024

Consultant selection at June 11, 2024, Library Board Meeting

Anticipated contract start date: July 1, 2024

The strategic planning process will begin no later than September 1, 2024

A consultant will attend an HCDL Staff Day TBD

A draft/report plan and executive summary are to be submitted to the library director three weeks in advance of the final deliverable date, no later than February 18, 2025 The strategic planning process will be completed no later than March 11, 2025, when a draft of the strategic plan is presented to the library trustees, with the anticipated adoption of the strategic plan at the Board of Trustees meeting on April 8, 2025

July 1, 2025, strategic plan begins

Policies

Financial:

- Investment Policy (required by State of MI)
 - Finance Committee updated in Aug 2023
 - Attorney has for review
 - Finance Committee has for review
- Capital Asset Policy
 - Reviewed June 2023- no recommended changes
 - Attorney has for review
- Long-Term Debt Policy
 - Not started and not sure applicable

- Fund Balance Policy
 - Board approved May 2023
 - Attorney has for review
 - Finance Committee has for review
- Internal Control Policy
 - Finance Committee Aug 2023
 - Attorney has for review
- Electronic Transactions Policy both receiving and sending funds (required by State of MI) Board
 - Board approved May 2023
 - Attorney has for review
 - Finance Committee has for review
- Credit Card Purchase / Receipts Policy (required by State of MI) now two policies: Library Credit Card Use Policy and Payment by Financial Transaction Device Policy
 - Board approved May 2023
 - Attorney has for review
 - Finance Committee has for review
- Conflict of Interest (added to list)
 - Attorney has for review
- Payroll Policy (added July 2023 Learned this is a required policy by the State of Michigan)
 - Finance Committee Aug 2023
 - Attorney has for review

Public Policies

Progressive Discipline Policy Gift & Donation Policy Circulation Policy

Financial Procedures

Reviewed, updated if needed, or created

- Expenditure Procedures
 - Still in process
- Revenue Procedures
 - Still in process
- Payroll Procedures
 - Still in process as we are reviewing how we do payroll (currently use PayChex)
- Investment Procedures need to create (added June 2023)
 - Attorney has Investment Policy for review